



ANNUAL IMPACT REPORT 2022-23

INDIVILLAGE FOUNDATION



indi
village
foundation

THREE YEARS OF EDUCATION TO EMPLOYMENT



A photograph of two young children, a boy and a girl, smiling and looking through horizontal yellow metal bars. The boy on the left is wearing a red and white checkered shirt. The girl on the right is wearing a pink shirt and has a red bindi on her forehead. The background is dark and out of focus.

ABOUT US

Incorporated in the year 2019, IndiVillage Foundation is a nonprofit organization focused on closing the learning and skill gap in rural India with interventions in Karnataka, Andhra Pradesh, Madhya Pradesh and Rajasthan.

We enable youth (current generation) and children (future generation) to participate in sustainable livelihood opportunities by empowering them with 21st century skills. While doing all this, we also apply a gender lens to our initiatives and seek to eliminate the gender disparities.

Before our inception in 2019, we have served in rural India for over ten years, through IndiVillage Tech Solutions, our social enterprise.



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MESSAGE FROM THE DIRECTOR

Three Years of Education to Employment

The year 2022 saw a gradual opening up of society and the emergence of a new norm. India battled with the Omicron wave which thankfully was not as devastating as the Delta variant. Children were back in schools and businesses experimented with the hybrid working model. India curtailed inflation levels at 7% and the all-India unemployment rates dropped to 8% post pandemic. With positive sentiment in the job market and enthusiasm for work skyrocketing, India rapidly shifted from a state of disarray to stability and, more importantly, hope. The rising demand for education and employment is an opportunity for us to make a significant contribution.

We at IndiVillage Foundation, address the learning and skill gap in rural India by educating and upskilling children and young adults. Along with our core focus, we also run a free ambulatory service in Yemmiganur which was set up in response to the pandemic.

I would like to take this opportunity to briefly reflect on the amazing journey IVF has had in the past year. We now have a team of six people, three interns, and 35 volunteers on the ground. In the last three years we have worked with over 5000+ participants across our education, livelihood and healthcare initiatives.

All this rewarding work would not have been possible without the support of our implementation partners. We extend our sincere gratitude to Slam Out Loud (Curriculum, Training & Monitoring and Evaluations Partner for Meri Awaaz), Storyweaver(Resource Partner for Storytelling Saturday), Inchara Foundation (Resource Partner for Tech Her Forward), UPES (Social Internship Program), Azim Premji University (Social Internship Program), Common Purpose (Social Internship Program) and the University of Birmingham (Social Internship Program).

A personal favorite of mine has been Samvada, a property of the IndiVillage Foundation that was created for members of the impact community. Many organizations have actively contributed by exchanging ideas, giving presentations, brainstorming, and starting conversations around the creation and assessment of social impact. Girls Not Brides, the International Center for Research on Women, Ekaknaya, the Society for Nutrition, Education and Health Action (SNEHA), the Telemedicine Society of India, Intelhealth, Project StepOne, and the Minds Foundation are among the organizations that have taken part in and contributed to the ecosystem's development.

Last but not least, a huge shout-out to IndiVillage Tech Solutions for supporting all of our activities with financial help and strong on-ground support in Yemmiganur and Raichur. We anticipate and are excited for a year of exponential growth for IndiVillage Foundation in 2023.

Hima Reddy
Director
IndiVillage Foundation

FOREWORD

Tunnel of Hope

If I had to visualize the world of a social impact practitioner, I would imagine it to be a dark tunnel with a faint light somewhere. In a world full of dark tunnels when you see a light no matter how faint, it's a sign of hope. It's this hope that keeps us going at IndiVillage Foundation. We are a team of passionate and driven social impact practitioners committed to solving some of India's most complex and intersectional social problems

India has a rich demographic dividend. 900 million people in India are in the working age population which is expected to expand by 100 million by 2030. Closing the learning and skill gap of its future and current workforce is critical for the country's growth.

Through our foundational literacy and STEM education programs, we are working with the future generation and enabling them to be career-ready for the jobs of tomorrow. In the year 2022, with the help of our partners, we worked with 2000 children across rural Andhra Pradesh and Karnataka. Meri Awaaz, a project to create a gender-sensitive school ecosystem has directly impacted 2000 participants. Our mentorship and 21st-century skill programs have greatly benefited more than 50 youths seeking gainful employment. We follow the participatory methodology and our interventions involve the integration of a gender perspective into the preparation, design, implementation, monitoring and evaluation of the programs.

As a growing organization, we constantly learn from our fellow practitioners. We apply those learnings in our praxis, sometimes there are hits and sometimes there are misses. The issues we are trying to solve are complex and sometimes beyond the realm of our critical comprehension. To our friends and well-wishers reading this, let's build a community where empathy, humility and kindness can thrive. Let's embrace our failures like how we celebrate our successes, learn from them, move on, fail better, get up, keep at it, and always remember to look for the light in the dark tunnel. Here's to hope and resilience. With this, I present to you the Annual Impact Report 2022.

Akanchha Sharma
Senior Manager
Operations & Growth

IMPACT OVERVIEW 2022-23

4307
LIVES IMPACTED



1010
girls impacted
through our STEM
education program



12
change makers
trained through
social internship
program

133
lives impacted
through ambulatory
services

15
teachers impacted
through gender
sensitisation
workshops

20
schools impacted



1000
children impacted
through child
literacy program



03
colleges impacted

42
volunteers engaged



72
youths impacted
through skilling
initiatives



2000
children impacted
through gender
sensitisation
workshops



EDUCATION

Address the age appropriate needs of every child and enable them to be cognitively ready for absorbing 21st-century skills.

Our Approach

Bridging the learning gap is the first step toward closing the skill gap in India. Our education programs address the age appropriate learning requirements of participants and promote all-round growth and advancement.



STORYTELLING SATURDAY

Storytelling is the most powerful way to put ideas into the world today. Storytelling Saturday is a child literacy program designed to foster love for storytelling in young learners. By reciting engaging stories in partner schools, we aim to bring language learning alive and promote cognitive skill development in children.

Highlights 2022

As the Covid-19 crisis situation improved and the world took steps towards normalcy, we relaunched Storytelling Saturday in the offline mode. We also devised a new framework to assess the baseline and endline skills of our children and forged partnerships with 7 additional schools in Raichur and Yemmiganur.

This year, we based the program on three core skills:



Listening
Comprehension



Speaking
Fluency



Creativity

1000
STUDENTS

30
VOLUNTEERS

7
SCHOOLS



TECH HER FORWARD

We launched Tech Her Forward in 2019, to empower young girls with computer science and 21st century skills. The program helps adolescent girls make wise decisions about their lives and careers by developing the necessary knowledge, abilities, and mindsets. Over the past three years, we have impacted the lives of over 1300 girls in 18 partner schools in Raichur and Yemmiganur.

Highlights 2022

This year, we focused on launching and scaling the program in the interiors of rural India. We collaborated with the block education officer of Raichur village to start Tech Her Forward sessions in four new partner schools. We also extended the program to three additional schools in our Yemmiganur division.

Our sessions were focused on 3 core categories:



Basics of
Computer



Coding



21st Century Soft
Skill Development

1010
GIRLS

35
FACILITATORS

8
SCHOOLS



MERI AWAAZ

One of our most recent programs, Meri Awaaz, in collaboration with Slam Out Loud, aims to educate, engage, and provide young children the freedom to express themselves. The program focuses on discouraging prejudice and gender stereotyping and encouraging children to believe that they can achieve anything they desire. In order to implement this program, we use intuitive storytelling techniques and reflective on-the-ground teaching methodologies.

Highlights 2022

We aspire to impact the lives of over 2000 beneficiaries in 2022-23 so that we build a more gender sensitive learning ecosystem for young children.

Our sessions were focused on 5 thematic areas:



Girl Child Education



Gender Based Violence



Early and Forced Child Marriage



Early Pregnancy



Menstrual Health and Hygiene

2000
CHILDREN

20
FACILITATORS

4
SCHOOLS

LIVELIHOODS

Enable youth to be self or gainfully employed by equipping them with 21st-century skills



Our Approach

Our approach to the livelihoods vertical is centered on empowering youth with important 21st century skills like communication, critical thinking, problem solving, information technology, financial planning, and others. We do this by organizing capacity building sessions and imparting expert training on a regular basis.





RURAL YOUTH UPSKILLING

Most of the country's youth are in villages. To harness the potential for its growth, the skilling ecosystem of the country needs to be developed. This poses a need for an intervention that focuses on training underserved rural youth on 21st century skills to make them ready for the 'jobs of tomorrow'.

Highlights 2022

Our facilitators take immense time and effort in structuring the workshops so as to reap maximum benefit for the participants. We have witnessed a great level of involvement from our learners in 2022 and wish to make the program bigger and better in the coming years ahead.

Our training sessions focus on;



Communication



Collaboration



CV Making



Presentation



Mock Interviews

37
PARTICIPANTS

3
COLLEGES

44
TRAINING HOURS



RURAL BPO CENTRE

IndiVillage Foundation, IndiVillage Tech Solutions, ACC Trust and Ekanya Trust have come together to provide sustainable livelihood opportunities to socially and economically disadvantaged women in Kymore, Madhya Pradesh and Bassi, Rajasthan

Highlights 2022

This year, 20 and 15 women in Kymore, Madhya Pradesh and Bassi, Rajasthan have been provided employment opportunities. The plan is to scale up to 100+ women across both the centers by December 2023

Employment opportunities have been provided to:



First-generation women earners



High-potential women from economically and socially disadvantaged communities

35
WOMEN

2
CENTERS

2
PARTNERS



AMBULATORY SERVICE

The Covid-19 outbreak unveiled the reality of rural India's healthcare system. To defeat the paucity of healthcare infrastructure in our partner villages and make basic healthcare accessible to people affected by the pandemic, we started our free-of-cost ambulatory service in 2021. Our first ambulance was launched in Yemmiganur, where we have since handled more than 250 emergency cases. This service is available around-the-clock, and is supported by three core staff members who receive regular training and development by our organization.

Highlights 2022

Although the program was launched in response to the Covid-19 pandemic, we repurposed it for our participants this year. The ambulatory service provided patients suffering from severe cardiac issues, asthma, accidents, malaria, dengue, and others with last-mile support and proved to be a dependable resource for the underserved. In the upcoming years, we aim to make more locals aware about the service and reduce the burden on public healthcare to a much greater extent.

133
PATIENTS

SAMVĀDA

DIALOGUE FOR IMPACT

SAMVADA: DIALOGUE FOR IMPACT

We believe that rural-urban linkages can create a sustained impact in the lives of the underserved. Samvada, focuses on creating a shared space for impact leaders across the nation to collaborate, brainstorm, and present social impact themes and ideas for knowledge sharing. Over the last three years, we have conducted over 13 in-person and virtual dialogues with our cohesive community.

Highlights 2022

This year, We were pleased to have imminent speakers as part of the panel from organizations like SNEHA, Minds Foundation, ICRW, Ekakanya, Project StepOne, and Intehealth.

 [Watch Now](#)



Samvada #12

"Is increasing the age of marriage for women to 21 a step towards gender equality and empowerment?"



Samvada #13

"The Role of Telehealth in the Future of Rural India"

8

ORGANIZATIONS

8

SPEAKERS

2

DIALOGUES



SOCIAL INTERNSHIP PROGRAM

Social Internship Program aims to guide and groom aspiring development practitioners by assigning real-life projects and prompts throughout their internship tenure.

Until now, we have worked with over 35 enthusiastic changemakers, and we hope to expand this project to more ambitious talent nationwide.

Highlights 2022

2022 was a successful year for our social internship program as our interns worked on projects like needs assessment, data collection, program design, primary research, etc. We look forward to making an even bigger dent in the national social impact ecosystem by inviting larger cohorts in the coming years.

We collaborated with young minds from institutes around the world:



UNIVERSITY OF
BIRMINGHAM



Azim Premji
University



12
CHANGEMAKERS

6
PROJECTS

480
TRAINING HOURS

AWARDS AND ACHIEVEMENTS

iVolunteer Awards 2022

We are pleased to recognize Tharak Babu, one of our volunteers, who made it to the list of top 10 finalists for the Youth Champion category at the iVolunteer awards 2022.

iVolunteer awards are acclaimed to be the only national awards that honors both organizational and individual volunteering efforts for India's social development. Tharak has been associated with IndiVillage Foundation since the last 1.5 years and has volunteered actively for Tech Her Forward and Storytelling Saturday initiatives. We hope this achievement ignites a spark in more changemakers to join us on our mission to educate and upskill rural India and make a perceptible impact.



The Common Minimum Programme 2022

The Common Minimum Programme 2022

This year, IndiVillage Foundation also got shortlisted for The Common Minimum Programme, which is an experiential accelerator initiative under Future of Impact for early stage NGOs across India. It intends to assist organizations in developing the operational capabilities necessary to prosper in the social impact industry of today. The program provides 6-9 months of mentorship in core social impact subjects like fundraising, human resources, program design & delivery, and marketing. We were among the top 32 NGOs across India to get shortlisted for the program and the team is more than excited to embark on this new journey in 2023!

Bassi
Rajasthan

Kymore
Madhya Pradesh

Raichur
Karnataka

Yemmiganur
Andhra Pradesh

**WE ARE
GROWING**

OUR PARTNERS



Azim Premji
University



BOARD OF DIRECTORS



RAVI MACHANI



HIMA REDDY



SHASHIDHAR CR

TEAM



AKANCHHA SHARMA
SR. MANAGER
GROWTH, OPERATIONS
AND FUNDRAISING



DEEPA KE
SR.PROGRAM COORDINATOR
EDUCATION&GENDER



K SRINIVASULU
PROGRAM COORDINATOR



MOULI UPADHYAYA
PROGRAM MANAGER
LIVELIHOODS



MUHAMMED SHAFI
DIGITAL COMMUNICATIONS
ASSOCIATE



NIKITHA SALKAPURAM
PROGRAM COORDINATOR
EDUCATION & GENDER



A LIBRARY IN EVERY SCHOOL

A Library in Every School is an extension of our child literacy program Storytelling Saturday. As part of this initiative, we establish mini-libraries in LKG and UKG classrooms of our partner schools. So far, we have set up 10 libraries. As a growing organization, we will be partnering with more schools in the coming years and we want to make sure that every school has a library in place. Help us on our mission to set up libraries for children in rural india.

**Contribute to our campaign
at Give.do**



CONTRIBUTE

Your contributions will make a difference.
Send us an email at
impact@indivillage.com to contribute.

PARTNER

Collaborate with us to create a bigger
collective impact.
Reach out at
impact@indivillage.com for synergies

VOLUNTEER

Want to help us create an even bigger
impact next year?
Visit our website indivillagefoundation.org to
apply for volunteering positions





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